

Conflict Minerals Policy Statement

February 17, 2021

MCV Microwave supports ending the violence and human rights violations in the mining of certain minerals from a location described as the "Conflict Region," situated in the eastern portion of the Democratic Republic of Congo (DRC) and surrounding countries. On July 21, 2010, the Dodd-Frank Wall Street Reform and Consumer Protection Act was signed into law with rules requiring certain companies to disclose the extent to which the products they manufacture or contract to manufacture contain so-called "conflict minerals" from mines in these countries.

These include gold, tin, tantalum, and tungsten, the derivatives of cassiterite, columbite-tantalite, and wolframite, regardless of where they are sourced, processed or sold. The U.S. Secretary of State may designate other minerals in the future. We support these requirements to further the humanitarian goal of ending violent conflict in the DRC and surrounding countries, which has been partially financed by the exploitation and trade of these "conflict minerals."

As a manufacturer of RF microwave filters, MCV promotes the traceability of these minerals and the transparency of the supply chain. We firmly believe customers should be fully informed about the products they purchase.

MCV's Commitment:

- 1. MCV supports the aims and objectives of the U.S. legislation on the supply of "conflict minerals."
- 2. MCV does not knowingly procure specific metals that originate from facilities in the "Conflict Region" that are not certified as "Conflict Free."
- 3. MCV ensures compliance with these requirements, and asks our suppliers to undertake reasonable care and due diligence within their supply chains to assure that specified metals are being sourced only from:
 - Mines and smelters outside the "Conflict Region," or;
 - Mines and smelters which have been certified by an independent third party as "Conflict Free" if sourced within the "Conflict Region."

This due diligence includes having our suppliers provide written evidence documenting raw materials used to produce gold, tin, tantalum, and tungsten, used in the materials to manufacture products supplied to MCV, originate outside the "Conflict Region," or, if they originate from within the "Conflict Region," that mines and smelters be certified as "Conflict Free" by an independent third party. The aim is to ensure that only "Conflict Free" materials and components are used in products we procure.

If MCV discovers the use of these minerals produced in facilities that are considered to be "non-Conflict Free," in any material, parts or components we procure, we will take appropriate actions to transition to "Conflict Free" products at once.